

# CITY OF PHOENIX



## PROCLAMATION

Workers are key to the success of Phoenix, and Registered Apprenticeships play a critical role in building a skilled workforce that drives the growth of our city, its businesses, the economy, and families to thrive.

National Apprenticeship Week is celebrated each November, recognizing the power of apprenticeships in fostering talent, and this year's theme is "Celebrating 10 Years of Engagement, Expansion and Innovation." Phoenix is proud to lead in this effort, exemplified by the launch of one of the first Registered Apprenticeship programs in support of a booming semiconductor and advanced manufacturing ecosystem. In partnership with state, local, and philanthropic investments, Phoenix was honored by the National Institute for Industry and Career Advancement with its Growing Apprenticeships in Nanotechnology and Semiconductors (GAINS) Award for becoming the first Workforce Board to sponsor a Registered Apprenticeship for semiconductor industrial maintenance technicians. This month, we are excited to announce the addition of two new specialized apprentices for technicians in semiconductor manufacturing, further demonstrating our commitment to workforce innovation.

By prioritizing quality, embracing technology, and fostering collaboration, we can unlock the full potential of apprenticeships, empowering the workforce of tomorrow to thrive in an evolving global economy. These programs focus on attracting, training, and retaining talent and creating access to Registered Apprenticeship programs for underrepresented populations, returning service members and students throughout the education system. Apprenticeship is a pathway to a career for those who may not have the resources for school, training, or other occupational opportunities.

Apprenticeships also benefit employers by delivering a pipeline of qualified, skilled workers tailored to meet their specific organization needs through hands-on customized training.

The City of Phoenix prioritizes the development of employees through a detailed classroom and on-the-job training model, designed to educate apprentices in safe, efficient, economical, and customer centered employment operations. Apprentices are attaining bright careers through customized training in semiconductor, electrician, equipment operator, finance, human resources, procurement, childcare, and many more fields.

The future of Phoenix apprenticeships is bright and full of promise, met with a commitment to expand programs in the coming years.

NOW, THEREFORE, I, KATE GALLEGO, Mayor of the City of Phoenix, Arizona, in accordance with the law, do hereby proclaim November 17 - 23, 2024, as

## NATIONAL APPRENTICESHIP WEEK

in the City of Phoenix and urge all Phoenicians to join me in celebrating the bright futures ahead for the residents of our city.



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Mayor Kate Gallego  
City of Phoenix