

# ON-THE-JOB TRAINING PROGRAM



Have you ever met a candidate that would fit your organization well but needs more work experience to qualify for the job? OTJ is for you!

## What is On-The-Job Training?

On-the-job training (OJT) is an “earn-as-you learn” training that can offer local employers and job seekers access to federal funding.

OJT helps employers develop the working knowledge of a candidate, providing critical work-life experience through mentorship and training.

## How does the program work?

- Reimburses the employer 50% of the employee's wages, up to \$4,000, depending on the industry sector.
- Up to \$50,000 per Employer.
- We work together to ensure a customized training plan is developed that meets your organization's needs.

## What are the requirements?

The Employer provides industry recognized training resulting in skill enhancement to individuals.

- Based in Phoenix.
- Proof of SAM.gov registration.

## Employer Benefit

Improves ability to attract, train and retain new employees as the business grows.

Small and mid-sized businesses and those with registered apprenticeship programs are encouraged to apply.

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## OJT PROGRAM PROCESS

